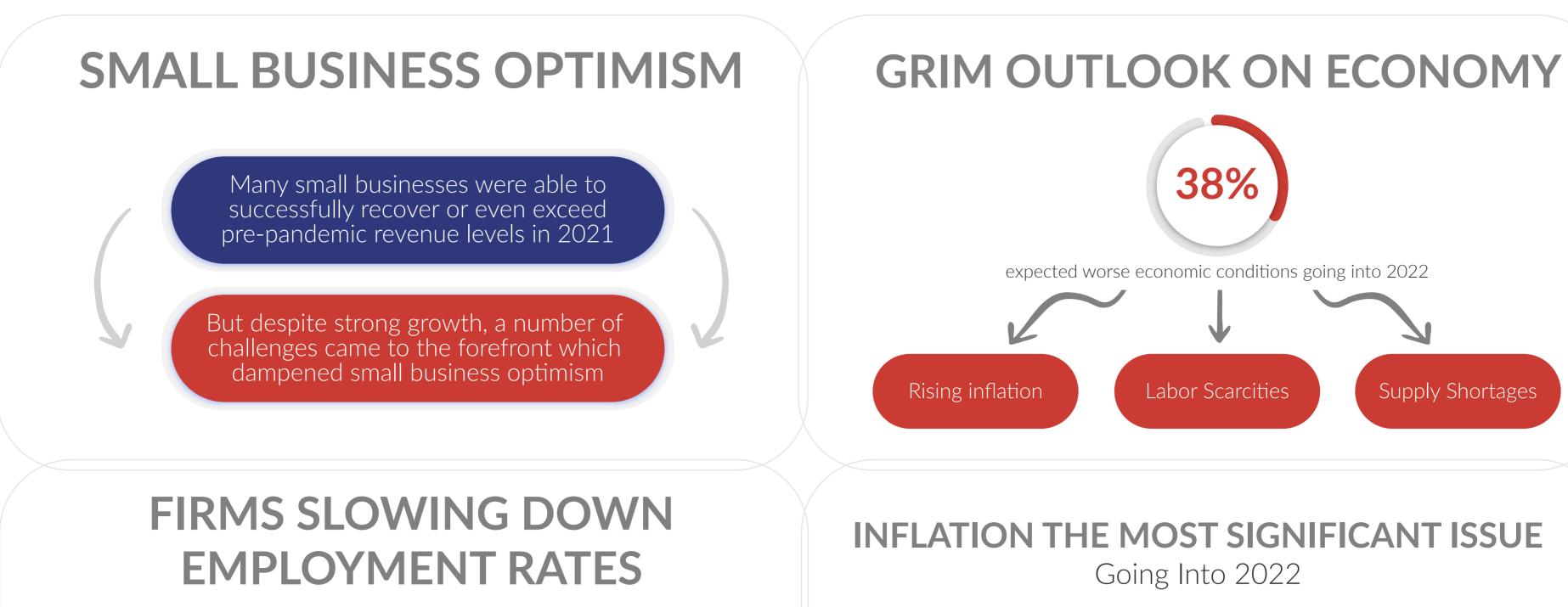
# National Business Capital's Q4 2021 Small Business Growth Index

### SMALL BUSINESS INSIGHTS & TRENDS



# Supply Shortages Labor Scarcities

## of small businesses A 6% drop from the



38%

26% planned on increasing end of Q3 2021 employment

20% INCREASE FROM 2021 22% the single most important problem

### **INCREASING CAPITAL OUTLAYS** Going Into 2022

# DIFFICULTY FILLING JOB OPENINGS 49% STATED they had difficulty filling job openings

31% planned to make capital outlays Compared to the 29% end of Q3 2021 OUTLAYS

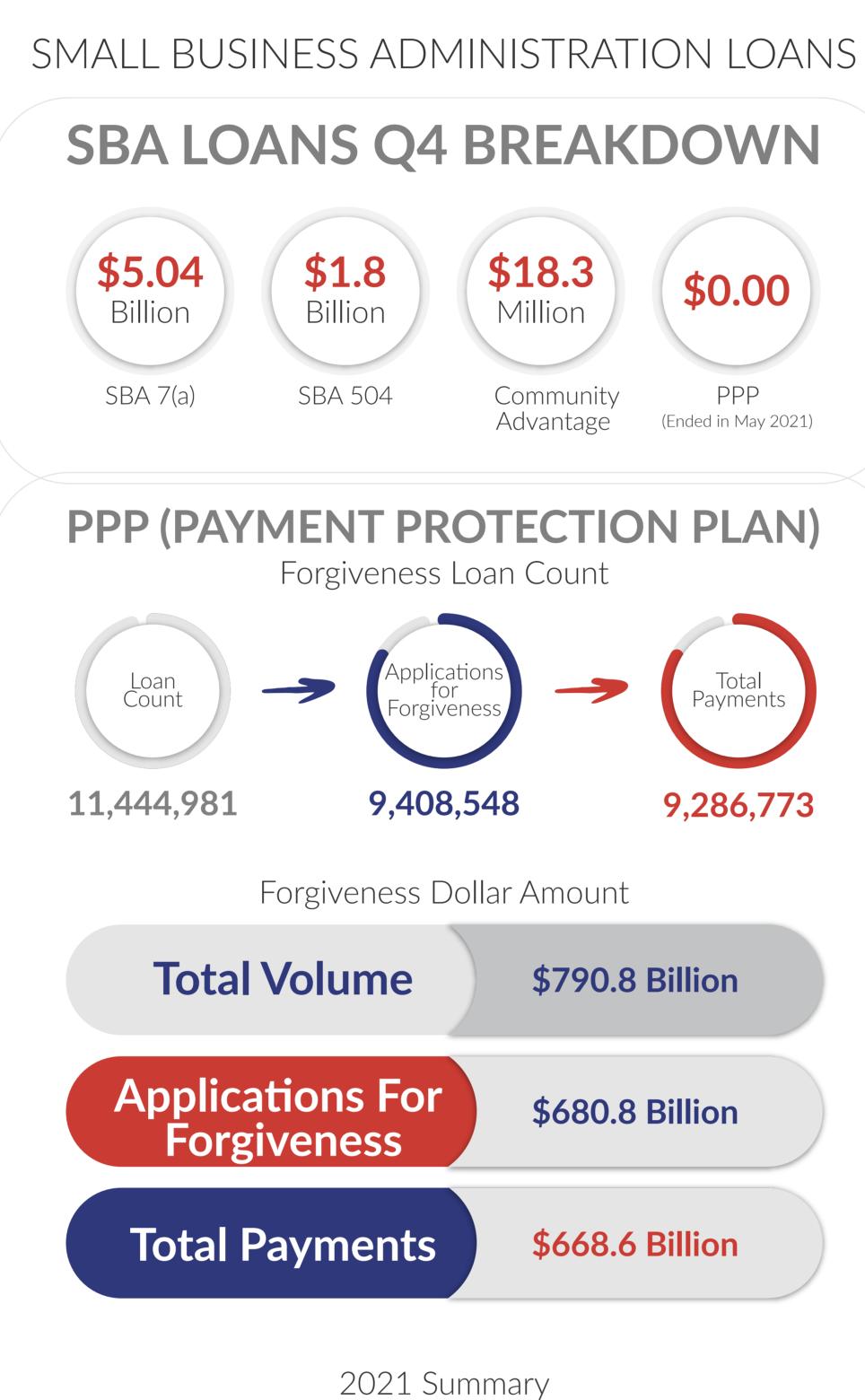




had raised compensation by the end of December 2021,

**COMPENSATION CONTINUES TO RISE** 

a 4% uptick from November 2021



NUMBER OF FIRMS BY INDUSTRY

5,244

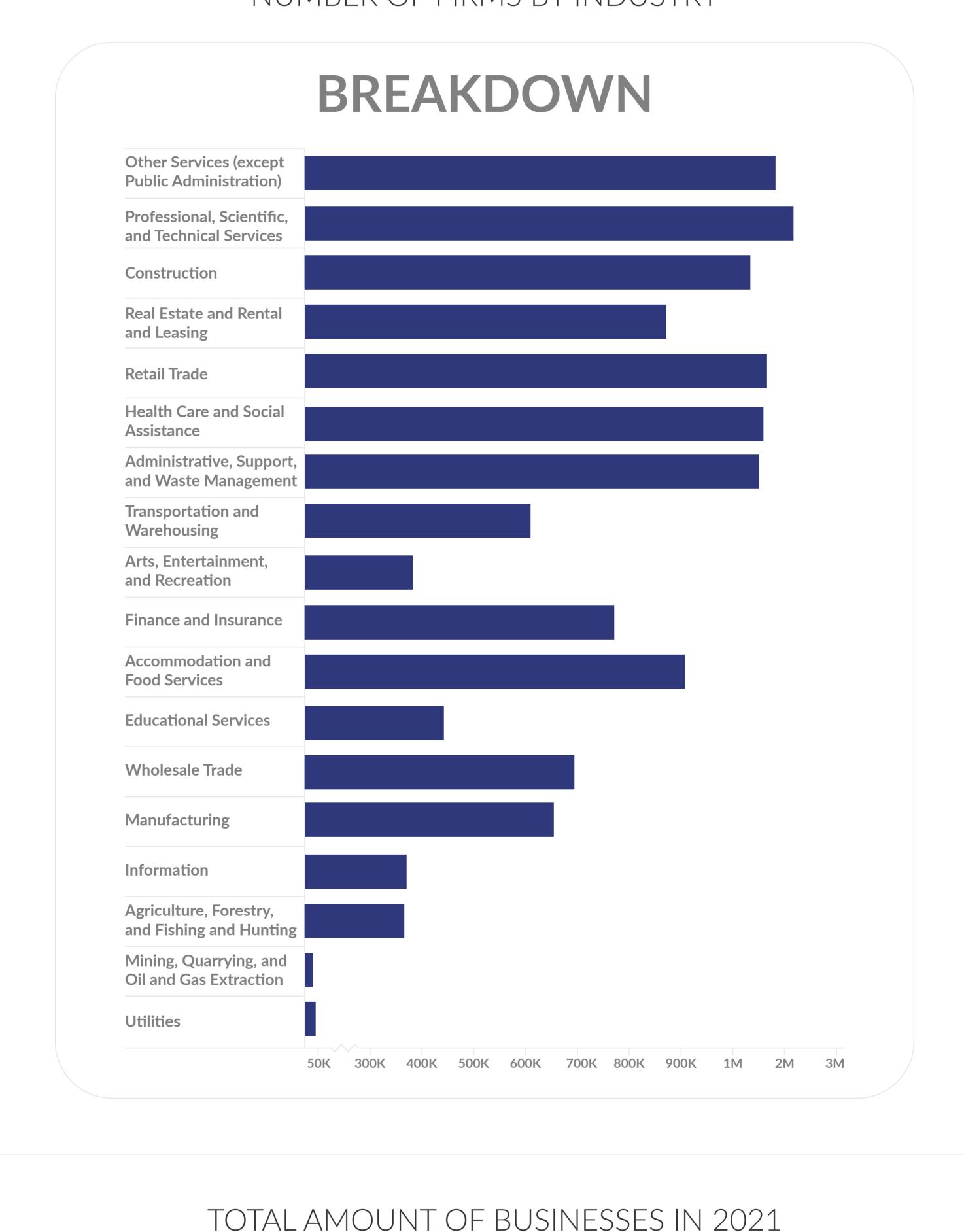
PPP Lenders

4,733,661

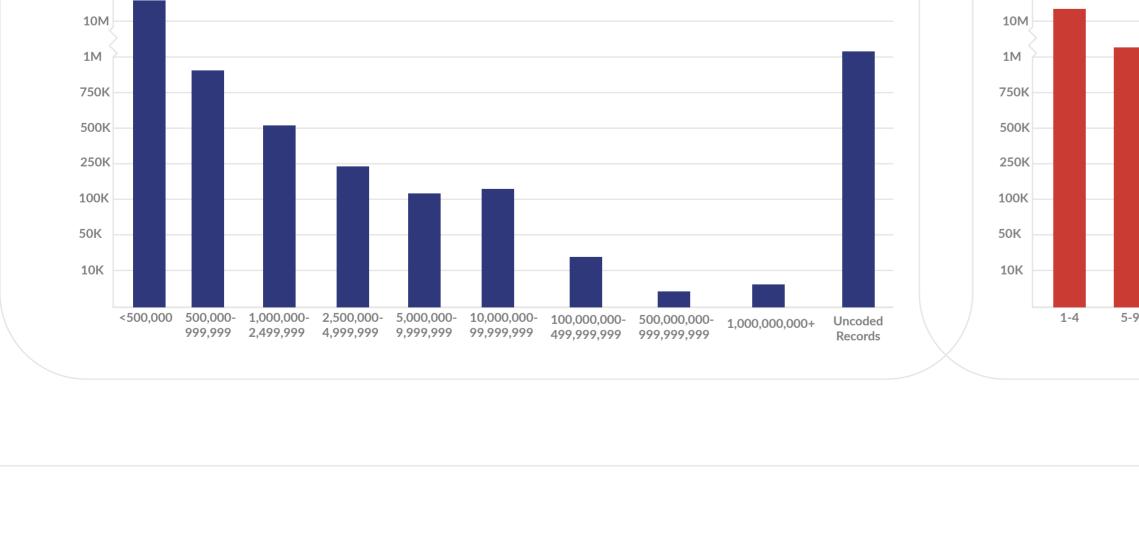
Loans Approved

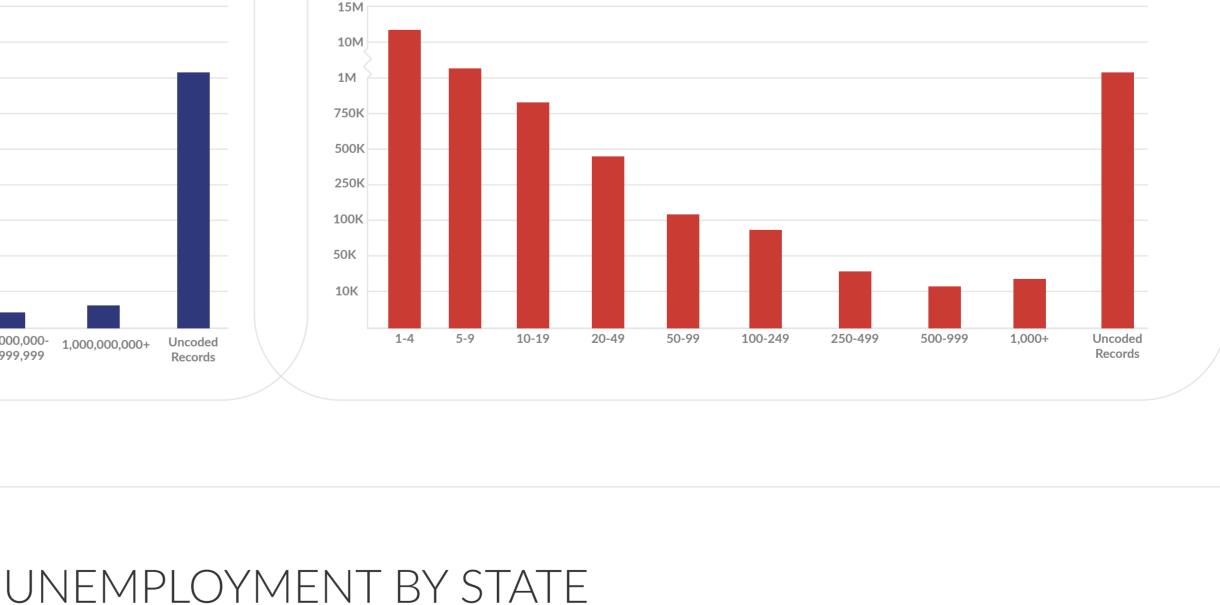
240.2 Billion

PPP Loans Issued



### BY REVENUE BY EMPLOYEES





### STATES WITH HIGHEST UNEMPLOYMENT STATES WITH LOWEST UNEMPLOYMENT SEPTEMBER OCTOBER

NEBRASKA	1.8%	1.9%	2.0%
UTAH	2.1%	2.2%	2.4%
OKLAHOMA	2.5%	2.7%	3.0%
IDAHO	2.6%	2.8%	2.9%
VERMONT	2.6%	2.8%	2.9%
NEW HAMPSHIRE	2.7%	2.9%	2.9%
SOUTH DAKOTA	2.7%	2.8%	2.9%
GEORGIA	2.8%	3.1%	3.2%
MONTANA	2.8%	3.1%	3.3%
INDIANA	3.0%	3.3%	4.0%
WISCONSIN	3.0%	3.2%	3.9%
ALABAMA	3.1%	3.1%	3.1%
NORTH DAKOTA	3.2%	3.3%	3.5%
MINNESOTA	3.3%	3.5%	3.7%
ARKANSAS	3.4%	3.7%	4.0%
VIRGINIA	3.4%	3.6%	3.8%
MISSOURI	3.6%	3.7%	3.8%
KANSAS	3.6%	3.9%	3.9%
IOWA	3.3%	3.9%	4.0%
SOUTH CAROLINA	3.7%	3.9%	4.1%
WYOMING	3.7%	4.1%	4.5%
NORTH CAROLINA	3.9%	4.1%	4.2%
TENNESSEE	4.0%	4.2%	4.4%

4.0%

4.3%

**WEST VIRGINIA** 

KENTUCKY

NOVEMBER

	NOVEMBER	OCTOBER	SEPTEMBER
CALIFORNIA	6.9%	7.3%	7.5%
NEVADA	6.8%	7.3%	7.5%
NEW YORK	6.6%	6.9%	7.1%
NEW JERSEY	6.6%	7.0%	7.1%
NEW MEXICO	6.2%		
HAWAII	6.0%	6.5%	6.9%
DISTRICT OF COLUMBIA	6.0%	6.3%	6.5%
CONNECTICUT	6.0%	6.4%	6.8%
ALASKA	6.0%	6.1%	6.3%
MICHIGAN	5.9%	6.1%	4.6%
PENNSYLVANIA	5.7%	6.0%	6.2%
ILLINOIS	5.7%	6.0%	6.8%
MASSACHUSETTS	5.4%	5.3%	5.2%
MARYLAND	5.4%	5.7%	5.9%
TEXAS	5.2%	5.4%	5.6%
RHODE ISLAND	5.1%	5.4%	5.2%
LOUSIANA	5.1%	5.4%	5.8%
DELAWARE	5.1%	5.3%	5.3%
COLORADO	5.1%	5.4%	5.6%
MISSISSIPPI	5.0%	5.5%	5.8%
ОНЮ	4.8%	5.1%	5.4%
MAINE	4.8%	4.9%	4.8%
WASHINGTON	4.7%	5.0%	4.9%
ARIZONA	4.7%	5.2%	4.7%
FLORIDA	4.5%	4.6%	4.9%
OREGON	4.2%	4.4%	4.7%



4.6%